

# TRI-COUNTY ELECTRIC MEMBERSHIP CORPORATION

## POSITION SPECIFICATIONS/DESCRIPTIONS

**POSITION:** Lineman  
**REPORTS TO:** Crew Foreman/Crew Leader  
**DEPARTMENT:** Operations  
**DIRECTS:** None  
**EFFECTIVE:** November 2024  
**EXEMPT STATUS:** Non-Exempt

### **PURPOSE OF POSITION:**

To provide the services necessary to carry out the construction, operation and maintenance of the distribution and substation facilities of the Cooperative.

### **MINIMUM JOB SPECIFICATIONS:**

*Required:* High School diploma or equivalent is required  
Must have completed an approved apprenticeship program  
Trained in construction and maintenance of overhead lines, underground lines and substations  
Must have valid Georgia Class A commercial driver's license. Must meet DOT certification requirements  
Must be able to perform heavy physical labor and work outside in all types of weather conditions  
Must be able to lift up to a maximum of 100 pounds unassisted  
Must be qualified and skilled in climbing wood poles and ladders  
Must be knowledgeable in the use, care and testing requirements for PPE that is used in line work  
Must have the skills and knowledge to work in a lead role while on call  
Ability to understand and carry out written and verbal instructions  
Ability to work overtime and be on an on-call rotation that will require work outside of normal business hours is required

*Preferred:* Experience working with an electric cooperative  
Ability to use laptops and tablets, such as an iPad  
ITS qualified with switching authority  
Certified in CPR and DOT flagging  
Ability to operate a forklift

### **PHYSICAL DEMANDS:**

*Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.*

Physical work-Examples: 35% walking, 35% standing, 5% sitting, 15% Lifting (maximum 100 pounds unassisted), 10% pushing and pulling. Operation of heavy equipment, machinery, or vehicles. Exposure to hazardous conditions such as high voltage lines and powered equipment. Working outdoors in all types of weather conditions.

## **.ESSENTIAL DUTIES AND RESPONSIBILITIES:**

***NOTE:** The following are major responsibilities of this position. They are not intended to cover each aspect of the position as the scope and duties of a given position may change or be temporarily altered based on the business needs of Tri-County EMC. The basic requirement of every position is to perform all tasks as assigned by the supervisor*

Construct overhead and underground distribution facilities in accordance with Rural Utilities Service construction specifications and follow all company, state and federal safety guidelines

Maintain distribution facilities, replacing materials, equipment, line apparatus and metering devices. This work will often be performed with distribution lines in an energized condition to avoid member outages

Perform line switching duties while maintaining an awareness of problems that can be caused by line switching and taking all precautions involved with line switching and voltage regulators on switched lines while supervised as needed.

Operate bucket truck, digger derrick truck and excavator.

Cut and trim power line right-of-ways and operate chainsaw and other timber cutting equipment safely

Safely convert existing primary lines to additional phases or higher voltages under direct supervision

Patrol distribution lines, completing necessary inspection forms and taking necessary maintenance steps for correction under supervision

Install, remove, transport and store in a safe manner line equipment to include, but not limited to, transformers, voltage regulators, capacitors and other protective equipment

Select correct meters for various applications and install when required

Select, install and connect transformers in two and three transformer banks under supervision. Connect transformer windings in series and in parallel and be able to locate a faulted transformer in a bank

Assist in the instruction and training of apprentices

Maintain all equipment in operable, clean and safe condition

Responsible for the knowledge of and abiding by the Board of Directors approved Georgia EMC Safety Manual and Tri-County EMC Operations Manual

Immediately report all accidents or property damage to supervisor